



## We are committed to drawing world-class talent into our growing city.

The growing and aging population in Central Texas increases the demand for quality healthcare, and yet the number of practicing physicians and healthcare professionals is on the decline. This reality makes recruitment and retention of top medical talent a key part of Dell Seton’s current investment strategy. Fortunately for us, we have exceptional recruitment advantages—the city of Austin itself, and the Dell Medical School at the University of Texas at Austin. Every day more than 100 people move to Austin—drawn to the innovative culture of our community. This means more patients, but it also leads to high-level recruitment of medical professionals and leaders. Add to that the pipeline of talent drawn to teach, lead and attend Dell Medical School, and we have considerable opportunities to invest in exceptional professionals who will help us transform healthcare in our region.

**9%**

growth in the Central Texas population in the next 5 years.

**21,100 – 55,200**

too few primary care physicians will be practicing by 2032\*.

**14,300 – 23,400**

too few surgical specialists will be practicing by 2032\*.

\*Based on a study conducted by the Association of American Medical Colleges’ Center for Workforce Studies.

### FUNDING PRIORITIES

Strategically grow specialty programs to keep patients in Austin for care.

Recruit renowned physicians from across the nation to fulfill the highest priorities in patient care and treatment.

Train the next generation of highly competent specialists right here, in Austin.