



Let's bring the best hearts and minds into our community.

The growing and aging population in Central Texas increases the demand for quality healthcare, and yet the number of practicing physicians and healthcare professionals is on the decline. This reality makes recruitment and retention of top medical talent a key part of Ascension Seton Medical Center's current investment strategy. Fortunately for us, we have exceptional recruitment advantages—the city of Austin itself, and the Dell Medical School at the University of Texas at Austin. Every day more than 100 people move to Austin—drawn to the innovative culture of our community. This means more patients, but it also leads to high-level recruitment of medical professionals and leaders. Add to that the pipeline of talent drawn to our community to teach, lead and attend Dell Medical School, and we have considerable opportunities to invest in exceptional professionals who will help us transform healthcare in our region.

Our goal is to lead with people—to recruit exceptional hearts and minds who foster and develop next-generation talent and, together, raise the level of care within our community.

9%
GROWTH
in the Central Texas population in the next 5 years.

45,000*
TOO FEW
physicians will be practicing in the next decade.

46,000*
TOO FEW
surgeons and medical specialists will be practicing in the next decade.

FUNDING PRIORITIES

Anticipate strategic growth and hire the best talent in an increasingly competitive market.

Recruit renowned physicians from across the nation to strengthen and advance the services we offer our community.

Build specialty care teams where the need is greatest.

*Based on a study conducted by the Association of American Medical Colleges' Center for Workforce Studies.